



## **ADVERT - Trainee Nursing Associate Apprenticeship Programme 5 – Commencing 13<sup>th</sup> APRIL 2020**

We are seeking applicants from General Practice to join the April 2020 cohort of Trainee Nursing [Associate](#) Apprenticeships with the University of West of England (UWE).

**IMPORTANT: Learners will be required to attend college one day a week (Wednesday) at the Glenside Campus in Bristol.**

<https://www1.uwe.ac.uk/about/visitus/campusmapsandinformation/glensidecampus.aspx>

**General Information:** This is the 5<sup>th</sup> Somerset Partnership Programme. It is a 2 year full time developmental role and Trainee Nursing Associates will undertake a blend of work-placed learning, external placements and study days, requiring successful candidates to be flexible in working across different environments and education settings.

Nursing Associates work at a level above that of Health Care Assistants, supporting colleagues to deliver high quality patient care and as an outcome of their training, have a more in-depth understanding about factors that influence health and ill-health.

The trainee will work towards progression into the post of Nursing Associate through successful completion of the Nursing Associate training programme which includes the attainment of a level 5 Foundation Degree in Science for Nursing Associates . They will develop and maintain knowledge, skills and competencies related to the role of Nursing Associate and through completion of the Nursing Associate training programme which includes working in different care settings and delivery of person-centred care.

The Nursing Associate training programme combines and integrates both academic and work-based learning through close collaboration between employers and education providers.

A GP Trainee Nursing Associate will remain an employee within the Practice, but will experience working in alternative settings in order that they gain a wide appreciation of many health and care contexts and in order to fulfil all the requirements of the programme. Learning provision will be provided by the University of the West of England at the Glenside Campus, Bristol.

### **Entry Requirements:**

1. To apply for a place applicants must be employed and work a minimum of 30 hours per week
2. Applicants must be able to evidence to their employer they have achieved Grades A-C at GSCE in English and Maths or Functional Skills Level 2. This is an essential requirement.
3. The Care Certificate is also a standard requirement.
4. Applicants must also have achieved Level 3 qualification in a health related subject **in the last 5 years** OR a Level 3 in any subject in the last 5 years with a minimum of 12 months experience in health or care, or hold a Certificate in Bridging Skills for Higher Education in Health or equivalent (A Levels, BTech.)

NB. Prospective applicants that do not meet the minimum requirements may be able to apply to a local college or education provider for a bridging programme.

5. A reference from the Practice Manager and a DBS check will be required.
6. Applicants must be able to travel to the University of the West of England Glenside Campus in Bristol and to placements within the county of Somerset.

On successful completion of the programme you will be a qualified Nursing Associate and it is expected you will be offered a Band 4 Nursing Associate role within the practice. You will be required to apply to the Nursing and Midwifery Council (NMC) for registration as a Nursing Associate before you are able to practise as a qualified Nursing Associate.

In addition, this role provides an access route to registered nursing with Accreditation of Prior Experience or Learning (APeL) opportunities, potentially reducing the degree programme to 18 months.

**Application process:**

1. Applicants must have the support of the lead nurse and make an internal application to the Practice Manager, in writing, which **must** include a 500 word statement as follows:

*“Please outline below why you are applying for the role of Trainee Nursing Associate (500 words maximum). Any Additional Learning Needs (eg dyslexia) that you are aware of should be disclosed at the end of your personal statement as an additional paragraph and will not be counted within your 500 words.”*

2. If the Practice Manager accepts the applicant as being suitable to enrol onto the apprenticeship programme they must then send nominations to Carol Hobbs, Education Facilitator, Somerset Training Hub by email to: [carol.hobbs4@nhs.net](mailto:carol.hobbs4@nhs.net)
3. Applications must include the candidate's personal details, contact information and a copy of the supporting statement and evidence of the applicant's qualifications.
4. Candidates will then be shortlisted for interview onto the programme. Full details of the interview process will be sent to successful applicants.

**Closing Date:** Wednesday 29<sup>th</sup> January 2020

**Interviews:** Week beginning 10<sup>th</sup> or 17<sup>th</sup> February 2020 - Exact date to be confirmed

NB. Successful candidates will also be required to attend an induction session on **Wednesday 15<sup>th</sup> April 2020**

Any queries please contact [carol.hobbs4@nhs.net](mailto:carol.hobbs4@nhs.net) or [Paula.messenger1@nhs.net](mailto:Paula.messenger1@nhs.net)