**Support Package for Primary Care Network Clinical Directors**

The role of Clinical Director (CD) is central to the development of Primary Care Networks (PCNs) in Somerset and how these PCNs will meet the requirements outlined in the five-year framework for GP contract reform. CDs will be vital in the development of the Neighbourhood health and social care systems of the STP’s “Fit for My Future” plan.

Each CD will need long-term support from both a team of colleagues inside the Network, and also a range of other individuals and organisations elsewhere. The Somerset General Practice Board, the CCG and the Somerset Training Hub have initially arranged the following;

**Somerset CCG support**

Somerset CCG, working with the Wellbeing Collective, has confirmed that Clinical Directors will be provided with initial training to develop their Leadership Skills, looking at change management, relationship development, team and individual coaching, conflict management and cultural organisational development. This support will be provided through the Wellbeing Collective and offered to all 12 appointed Clinical Directors though a series of workshops.

In addition, longer term action learning sets and mentoring will be help Clinical Directors further develop their skills and share learning.

The current proposal is to offer the initial sessions at Monk’s Yard on the following Wednesday afternoons:

3rd July

18th September

30th October

20th November

11th December

*Marianne King – Associate Director of Human Resources and Organisational Development, Somerset Clinical Commissioning Group*

**Somerset Training Hub Support**

Somerset Training Hub believes that a PCNs main asset is its workforce and our work is to maximise its benefits through education and workforce development. In this we are keen and committed to providing each Clinical Director with a range of support.

We will use education meetings to:

* Enable local primary care individuals, teams and providers to learn together across professional and organisational boundaries and so improve relationships, encourage new ways of working and address shared health priorities
* Provide PCN workforce with increased access to training in Quality Improvement, Leadership, Research and Team-working
* Encourage and support the locality’s existing educators in becoming able to plan and deliver the PCNs own multi-professional education programme
* Enhance professional wellbeing, job satisfaction and workforce retention
* Up-skill the existing workforce and embed and support new roles.

We will continue to provide support in these areas over the coming five years. We will adapt what we offer and provide to fit best with each PCNs starting point, plans and progress. We will also be building on the above to provide the PCNs with a menu of specific activities and support in the first year.

STH will be responsible for the longer term educational support for Network Clinical Directors

*Dr Martyn Hughes – Clinical Lead, Somerset Training Hub (SCEPN)*

**Further information**

For further information about the Support Package offered to Primary Care Network Clinical Directors please contact sarah.johns@nhs.net