**ADVERT - Trainee Nursing Associate Apprenticeship**

**Commencing March 2024**

We are seeking applicants from General Practice to join the Local Somerset Programme’s March 2024 cohort of Trainee Nursing Associate (TNA) Apprenticeships with the University of West of England (UWE). **IMPORTANT: This is a locally delivered programme where learners will attend college one day a week at the University Centre Somerset (UCS) Campus in Taunton.**

Employers who start Trainee Nursing Associates on the apprenticeship programme within Primary Care, are eligible to be supported with the following funding:

1. Employer grant of £8,000 over two years (£4,000 per year) per Trainee Nursing Associate
2. Primary Care Networks will be able to claim 100% of the TNA salary through the Additional Roles Reimbursement Scheme.
3. Employers may be eligible for up to £15,000 apprenticeship levy funding for the apprenticeship course costs.

**General Information**: This is a 2-year full time developmental role and Trainee Nursing Associates will undertake a blend of work-placed learning, external placements and study days, requiring successful candidates to be flexible in working across different environments and education settings.

Qualified Nursing Associates work at a level above that of Health Care Assistants, supporting colleagues to deliver high quality patient care and as an outcome of their training, have a more in-depth understanding about factors that influence health and ill-health.

The trainee will work towards progression into the post of Nursing Associate through successful attainment of a level 5 Foundation Degree in Science for Nursing Associates. They will develop and maintain knowledge, skills which includes working in different care settings and delivery of person-centred care.

The Nursing Associate training programme combines and integrates both academic and work-based learning through close collaboration between employers and education providers.

A general practice Trainee Nursing Associate will remain an employee within the Practice or PCN but will experience working in alternative settings in order that they gain a wide appreciation of many health and care contexts and to fulfil all the requirements of the programme.  Learning provision will be provided by the University of the West of England at the UCS Campus, Taunton.

**Entry Requirements:**

1. To apply for a place applicants must be employed and work a minimum of 30 hours per week
2. Applicants must be able to evidence to their employer they have achieved Grades A-C at GCSE in English and Maths or Functional Skills Level 2.
3. Applicants must also have achieved Level 3 qualification, preferably in a health-related subject, and 12 months experience in health or care, or hold a Certificate in Bridging Skills for Higher Education in Health or equivalent (A Levels, BTech.)
4. A reference from the Practice or PCN Manager which confirms they support the protected learning time and weekly attendance at UCS
5. A Disclosure and Barring Service check (DBS) will be required.

**Application process**:

1. Applicants must have the support of the lead nurse and submit an Expression of Interest including a personal statement to the Practice/PCN Manager, in writing. This should include why they want to be a Nursing Associate and what they understand about the role. Further information on putting together a Personal Statement can be obtained from the Training Hub.

1. If the Practice/PCN Manager accepts the applicant as being suitable to enrol onto the apprenticeship programme they must then submit all the application documentation to Linda Bickerton, Programme Manager, Somerset Training Hub by email to: [Linda.Bickerton1@nhs.net](mailto:Linda.Bickerton1@nhs.net) **as soon as possible but no later than 16th October 2023 to be considered for the March 24 intake**.

1. Applications must include the candidate’s personal details, contact information, expression of interest and manager reference along with evidence of required qualifications.

Please contact [Linda.Bickerton1@nhs.net](mailto:Linda.Bickerton1@nhs.net) if you would like further information, a copy of the Employer Handbook or support with the application process.