

### Hello and welcome – we will be starting soon

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# General Practice Improvement Programme

**In Practice Support Offer** 

Presented by: Name Surname





# Agenda

#### **Introductions**

- Who we are
- What we do
- Why we can help

#### **Intensive Support**

What to expect

#### **Intermediate Support**

What to expect

#### Signing up to the programme

 Next steps and criteria for taking part

**Questions?** 

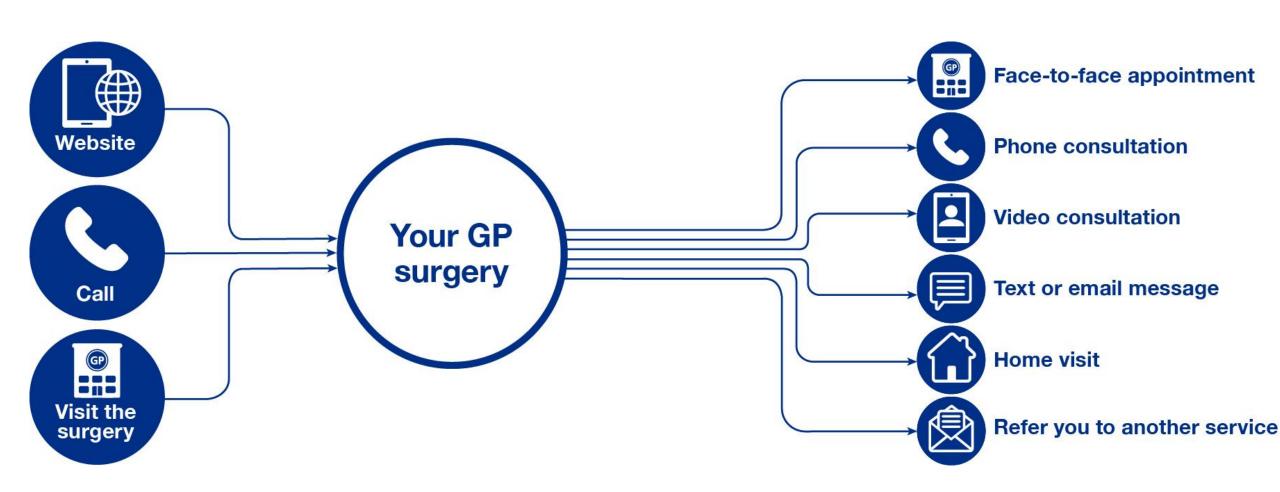
# **Webinar Objectives**

#### To provide you with a good understanding of:

- What the support offer is and how it can help your practice
- How the support is provided
- Timescales for delivery frequency and over what period
- What commitments and expectations are required from you / your practice
- What will you get out of it benefits
- Actions needed following today

# Model of general practice for patients









#### **Context**

- Demand and complexity in general practice is increasing
- Practices are facing a increasing demand capacity gap
- All practices are feeling demand pressures and workforce challenges
- Pressures are felt most acutely in practices in areas of high need & deprivation

# Delivery plan for recovering access to primary care

May 2023



# General Practice Improvement Programme



Intensive

hands-on support for those practices working in the most challenging circumstances to deliver significant change (26 weeks for 750 practices per year)

Intermediate

Less intensive hands-on support to practices. (13 weeks for 400 practices per year)

Support available also to PCNs to make changes (80 PCNs per year) plus support to more practices via ICB provided or commissioned support)

Universal

Resources, guidance, training and capability building (available to all practices)

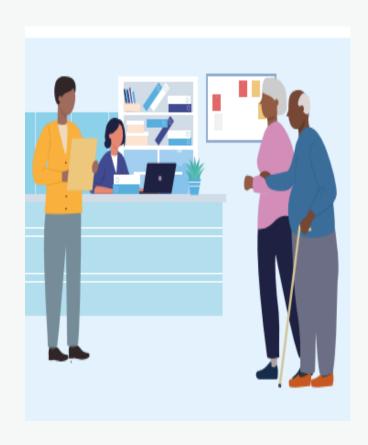
https://www.england.nhs.uk/gp/national-general-practice-improvement-programme/

# General Practice Improvement Programme Practice Level Support

The aim of the programme is to provide practices with pragmatic support to:

- Gain more understanding and control
- Ensure systems and processes work well for the practice
- Maximise your care navigation and triage
- Improve patient experience of getting the right care
- Reduce stress on the practice team

#### **Benefits and outcomes**



#### The programme can:

- help to provide protected time for reflection and headspace
- bring teams together and help with staff morale
- build skills and capability in using QI tool
- help teams make improvements

- Every practice is different
   outcomes are based on your current challenges.
- Every practice that goes through this programme, will improve.
- Every practice that goes through this programme, will be a better place to work.

# Teams value the support

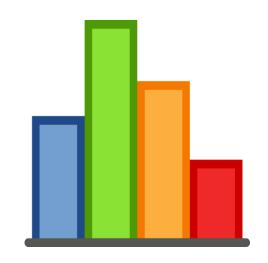


### **Practice Ratings**

97% of practice sessions rated in top two categories



# **Practice Retention Rates**



90%+ of practices fully complet ed the programme

# What are the support offers?

# The General Practice Improvement Programme will support practices with...



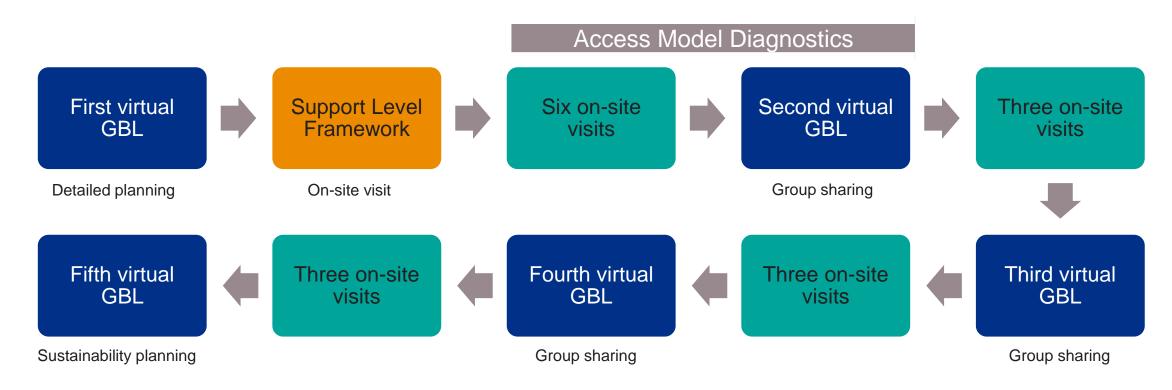


# Delivery model - Intensive



The intensive offer for in-practice support takes place over 26 weeks.

It comprises of 16 on-site visits and five virtual 'group-based learning' (GBL) sessions.

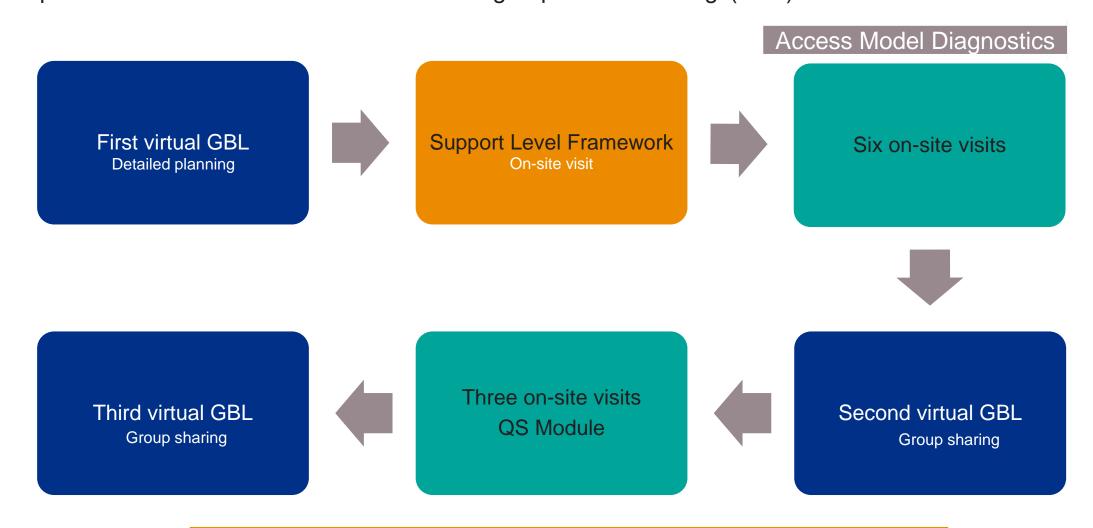


Phase C starts w/c 2<sup>nd</sup> Oct 2023 and finishes w/c 18<sup>th</sup> March 2024. Last opportunity this year to join the Intensive support offer.

#### Delivery model – Intermediate In-practice support



The Intermediate offer for in-practice support takes place over 13 weeks. It comprises of 10 on-site visits and three virtual 'group based learning' (GBL) sessions.



Phase C starts w/c 4<sup>th</sup> Sept 2023 and finishes w/c 11<sup>th</sup> Dec 2023.

# Who provides the in-practice support?

Support is provided to practices by one of NHS England's four contracted Delivery Partners

As a team the Delivery
Partners have collective
experience of working with
thousands of practices

The coach/facilitator working with your practice provides support using proven QI tools and techniques

- Develop Consulting
- SHIL UK
- Qualitas Consortium UK
- Xytal

Your practice will work with the same coach/facilitator for the full period of delivery

# Questions so far?

What happens in the weekly on-site visits?



# Support Level Framework

All practice's (Intermediate and Intensive) will start their delivery after GBL1 by completing the Support Level framework.

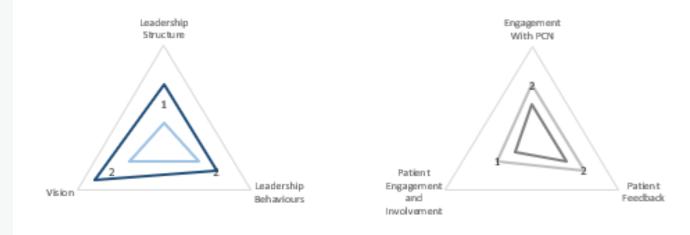
#### SUPPORTING ACCESS

#### QUALITY AND SAFETY



#### EADERSHIP AND CULTURE

#### STAKEHOLDER ENGAGEMEN



# The Support Level Framework

#### Clinically developed by the Primary Care Transformation team

- A tool to support practices in understanding their development needs
- Allows practices to understand what they do well and where they might wish to do better
- Tested nationally with over 60 practices to date and feedback used to refine
- Delivered through a facilitated conversation with members of the practice team
- Shared understanding of needs and identification of support required
- It is **NOT** a performance management tool. SLF owned by the practice. Improvement priorities co-owned by the practice and ICB

# The Access Model Diagnostic Phase will.....





- 1. Have focus for each session aligned to the 5 key focus areas.
- 2. Help practice teams to understand the importance of managing these specific areas to support their Access model.
- 3. Help you understand what data is available or needed to allow you to be able to make informed decisions to drive change.
- 4. Help you draw insight in identifying what short, medium and long term transformation changes are required.
- 5. Help you with making Quick Wins during the weekly sessions

# How the Delivery model will support practices...





These changes will help practices move to a model of general practice where:

- Patient facing demand is visible and there is data available to understand and therefore better match capacity to demand
- patient contacts arrive via processes that capture relevant information and provide a good experience
- demand can be effectively navigated and/or triaged to appropriate members of staff, appointments and/or services
- processes are being monitored and regularly improved to reduce unnecessary work
- Patient experience will be considered at each intervention via data points to ensure an overall better patient experience
- Wider challenges and additional support needs identified by practices will be shared with ICBs

### Choice of modules to support improvement priorities

#### **Frequent Attenders**

Uses clinical system data to help structure a problem-solving approach to improve patient management and release appointments.

# **Appropriate Appointments**

Helps practices to understand what percentage of appointments are avoidable or not. Results in actions to improve appropriateness freeing up appointments.

#### **Efficient Processes**

Uses the QI tool of process mapping to enable the team to come up with new and improved ways of working that can improve staff & patient experience.

#### **Clear Job Standards**

Creates a visual management system for practices to allow teams to prioritize and balance workload and so that things are not left or forgotten.

#### **Common Approach**

Uses QI tools to highlight variation and then implement agreed standards and changes to reduce that variation, improving efficiency and quality.

#### **Team Planning**

Provides a structured approach to review whether you have the right people, with the right skills, in the right place at the right time improving overall access and patient satisfaction.

# Signing up to the programme

# Criteria for practices signing up





Agreed /approved by your ICB. The NHSE central team will seek this on your behalf.

Using a cloud-based/internet connected telephone system that generates data (e.g. on call volumes by time/day, abandoned/dropped call numbers and call waiting times).\* see slide 26

An online consultation tool is in use.

As a minimum, a practice manager <u>and</u> a GP in the practice **must** actively participate in the delivery sessions, as this is key to making progress.

Commitment to generating data for improvement and programme monitoring and reporting.

# Installation of Cloud Based Telephony

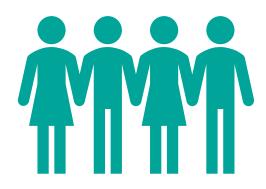
**Deadlines for having Cloud Based Telephony Installed** 

- Where a practice wants to join the Intensive programme in phase C they will need to have CBT (approved, from the framework) in place by the end of September.
- Where a practice wants to join the Intermediate programme in phase C they must have CBT in place by the end of August

# Expectations of the practice



Ensure all clinical and non-clinical staff in the practice are briefed about participating in the programme and staff are released to participate as required.



Schedule and undertake all practice-focused sessions and participate in the virtual group-based learning sessions.

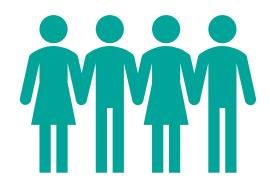
Between the on-site visits, you will be expected to progress the actions that you have agreed to undertake with your improvement coach.

Complete the staff surveys at the start and end of the programme.

# Expectations of the GPIP Team



Hands-on in-practice support sessions with an experienced improvement coach to support you through the programme.



Five facilitated group-based sessions with other practices to share learning and experiences.

Support to access and understand your data.

Access to wider complimentary support from the national General Practice Improvement Programme, including access to the peer support via the national Primary Care Improvement Community.

Primary Care Improvement Community

# Selecting your support days



You can indicate days that suit you best.

Delivery Partners will do
their best to
accommodate your
preference but there will
also be a need for some
flexibility.

We will then use this information to develop a practice specific delivery plan.

**Intermediate support** 

Sign up deadline Friday 11<sup>th</sup> Aug 2023.

Delivery dates
Intermediate support
w/c 4<sup>th</sup> Sept- w/c 11<sup>th</sup> Dec 2023.

Intensive Support
Last opportunity this financial year

Sign up deadline Friday 15<sup>th</sup> September 2023

Delivery dates
Intensive support
w/c 2<sup>nd</sup> Oct 23 – w/c 18<sup>th</sup> March 2024

# What happens next?

#### After signing up to the programme:

- If you sign up to the programme you can assume your practice will be starting in the next phase delivery, unless your ICB informs the central team otherwise.
- You will have to wait for about 7 days after the sign-up period finishes before the central team contact you to confirm who your delivery partner is.
- Once you have been allocated to one of our four Delivery Partners they will email you to arrange your first Group Based Learning session (please check your junk email for this correspondence)

- You are likely to hear from your Delivery Partner Improvement Coach w/c 28<sup>th</sup> Aug if not before.
- You will receive a welcome letter from the NHSE General practice Improvement Programme central team outlining again what to expect.

# Thank You

Sign up to phase C using this link here

PCT GP Improvement Programme Phase C sign up form

Any questions following the webinar today you can email the Primary Care Transformation team on: <a href="mailto:england.pctgpip@nhs.net">england.pctgpip@nhs.net</a>



# Questions

