**The exploration of factors influencing recruitment and retention of pharmacy staff in UK healthcare settings.**

*A project delivered by the University of Bath*

We are looking for ***pharmacy staff who work in a UK healthcare setting,***to participate in a survey to establish what factors are most important to them in their job and career.

**This project aims to:**explore factors that influence the recruitment and retention of pharmacy staff in job roles in UK healthcare settings and estimate how these influence career decisions.

**What will you be asked to do:**The study involves participation in an online survey. The survey will be open from 6pm, Wednesday 19th April 2023 and close 11pm, Monday 8th May 2023.

**Findings will be used to:**support pharmacy employers to respond to the needs of pharmacy staff when recruiting to and retaining them in roles.

If you are interested, please read the Participant Information in the survey [[https://bathreg.onlinesurveys.ac.uk/pharmacy-workforce-retention-survey](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fbathreg.onlinesurveys.ac.uk%2Fpharmacy-workforce-retention-survey&data=05%7C01%7Cclaire.winchester1%40nhs.net%7Cb6cc98b676214a9129dc08db456064b4%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638180052529906774%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=eJyRSfWfm0o5Mgj7yjWyboFy5RKVrLIj253gHYL3Fcc%3D&reserved=0)], which will give you more details about the project. If after reading this you would like to take part, you can continue with the [survey](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fbathreg.onlinesurveys.ac.uk%2Fpharmacy-workforce-retention-survey&data=05%7C01%7Cclaire.winchester1%40nhs.net%7Cb6cc98b676214a9129dc08db456064b4%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638180052530062994%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=dtxCIhro3IpnFvZUs9VwHIZckr75rlUts0bSeZjYSzM%3D&reserved=0) which is expected to take up to 15-minutes to complete. Your consent to participate in the study will form the first part of the survey and your responses will be anonymous.

This project has been given a favourable opinion by the University of Bath, Research Ethics Approval Committee for Health (REACH) reference: EP 23 003.

If you would like any more information about the project, or have specific questions then please contact the researchers:

Kerry Street – [kas41@bath.ac.uk](mailto:kas41@bath.ac.uk)

Tim Rennie – [twr32@bath.ac.uk](mailto:twr32@bath.ac.uk)

If you have colleagues who might be interested in participating in this study we would be grateful if you could forward this information.

Thank you,

Best wishes, Kerry

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| cid:image005.jpg@01D9774D.B023BEA0  cid:image006.png@01D9774D.B023BEA0 |  | Kerry Street MSc, FHEA, MRPharmS [Pronouns](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.cultureamp.com%2Fblog%2Fsharing-gender-pronouns-at-work%2F&data=05%7C01%7Cclaire.winchester1%40nhs.net%7Cb6cc98b676214a9129dc08db456064b4%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638180052530062994%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=i7CbGXeJT77bKnATZU0Yg44thUFWsShmw1LrN29GyBM%3D&reserved=0): (she/her)  Senior Lecturer & Programme Lead, Clinical Pharmacy Practice (Primary Care & Community).  Doctoral Student ([DHealth](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.bath.ac.uk%2Fstudy%2Fpg%2Fprogrammes%2Fprof-doct-in-heal%2F&data=05%7C01%7Cclaire.winchester1%40nhs.net%7Cb6cc98b676214a9129dc08db456064b4%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638180052530062994%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=Db9J1i6GDdPJ04zzbSLy4jgNpekNDl%2BnM1yDE3pTqcY%3D&reserved=0))  Usual working days: Wednesday, Thursday AM, Friday PM  Winners of the University of Bath team of the year award 2022 |
|  | [University of Bath](https://gbr01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.bath.ac.uk%2F&data=05%7C01%7Cclaire.winchester1%40nhs.net%7Cb6cc98b676214a9129dc08db456064b4%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638180052530062994%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=5qf5UwAzLT1KZTNPfCn%2Fr%2FFHhyUtCK2vXjcdPCz%2BYnE%3D&reserved=0) |
|  | 3.25 5 West, Bath BA2 7AY, United Kingdom | Contact via MS Teams or Telephone: 01225 384545 | Email: [K.A.Street@bath.ac.uk](mailto:K.A.Street@bath.ac.uk)  *I work flexibly so may send emails outside of ‘normal’ working hours, though will not always be in a position to respond to queries straight away.  Please be assured that I do not expect a response outside of your own working hours.* |

**Latest paper:** [A consensus building study to define the role of a ‘clinical’ pharmacy technician in a Primary Care Network environment in England](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Facademic.oup.com%2Fijpp%2Fadvance-article%2Fdoi%2F10.1093%2Fijpp%2Friac077%2F6815646&data=05%7C01%7Cclaire.winchester1%40nhs.net%7Cb6cc98b676214a9129dc08db456064b4%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638180052530062994%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=du13hH4z%2FjlLlV4X11oyu3s9FdfeMH4lkva7YA35RGY%3D&reserved=0). International Journal of Pharmacy Practice, 2022;, riac077