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Empowering healthcare teams since 2006

# New to Partnership Programme

## Why is it important?

NHS England has committed to awarding £3,000 to each individual who qualifies as a new partner. This is for the development of non-clinical skills under the "New to Partnership Payment Scheme".

## Who is Xytal's New to Partnership Programme for?

This programme has been specifically designed for clinicians who are "New to Partnership" (i.e. they have become a partner within the last year), and who are keen to learn non-clinical skills to improve their knowledge and confidence in leading a practice as a business.

## How it works

The programme is a blend of taught sessions, action learning sets, and individual coaching. Topics covered include:

- Financial management
- The legalities of partnerships and networks
- Strategic business skills
- Understanding the business
- Leadership and personal development
- Personal productivity

Our sessions are dynamic and interactive, with both collaborative and reflective learning. The programme can be virtual or in-person as required.

The programme is delivered over a period of 6 months, with sessions taking place every other week.

## What does it achieve?

The programme equips new partners in essential, non-clinical skills which are key to managing a modern-day practice. These skills encompass fundamental components of managing a business: which include leadership, finance, and organisational management.

## How do I sign up?

To find out more information about Xytal's New to Partnership Programme or to sign up for the next cohort, please email [N2P@xytal.com](mailto:N2P@xytal.com).

We can help practices with any questions about the programme or funding. The NHS England payment scheme contribution and eligibility is available via online application.



\*Please refer to NHS England >> New to Partnership Payment Scheme for guidance, Xytal takes no responsibility for changes to funding or programme eligibility.