Somerset Training Hub 

**ADVERT - Trainee Nursing Associate Apprenticeship**

**Cohort April 2022**

We are seeking applicants from General Practice to join the April 2022 cohort of Trainee Nursing Associate Apprenticeships with the University of West of England (UWE). **IMPORTANT: Learners will be required to attend college one day a week (Thursday) at the University Centre Somerset (UCS) Campus in Taunton.** Please be aware there is limited places available.

**General Information**: This is an exciting opportunity to increase the nursing workforce within primary care. This is a 2 year developmental role and Trainee Nursing Associates will undertake a blend of work-placed learning, external placements and study days, requiring successful candidates to be flexible in working across different environments and education settings.

Nursing Associates work at a level above that of Health Care Assistants, supporting colleagues to deliver high quality patient care and as an outcome of their training, have a more in-depth understanding about factors that influence health and ill-health.

The trainee will work towards progression into the post of Nursing Associate through successful completion of the Nursing Associate training programme which includes the attainment of a level 5 Foundation Degree in Science for Nursing Associates . They will develop and maintain knowledge, skills which includes working in different care settings and delivery of person-centred care.

The Nursing Associate training programme combines and integrates both academic and work-based learning through close collaboration between GP employers/ PCNs and education providers.

A GP Trainee Nursing Associate will remain an employee within the Practice, but will experience working in alternative settings in order that they gain a wide appreciation of many health and care contexts and in order to fulfil all the requirements of the programme.  Learning provision will be provided by The University Centre Somerset at the Taunton Campus one day a week over the two year programme.

**Entry Requirements:**

1. To apply for a place applicants must be employed and work a minimum of 30 hours per week
2. Applicants must be able to evidence to their employer they have achieved Grades A-C at GCSE in English and Maths or Functional Skills Level 2. **This is an essential requirement.**
3. Applicants must also have achieved Level 3 qualification preferably in a health related subject, and 12 months experience in health or care, or hold a Certificate in Bridging Skills for Higher Education in Health or equivalent (A Levels, BTech.)

NB. Prospective applicants that do not meet the minimum requirements may be able to apply to a local college or education provider for a bridging programme.

1. A reference from the Practice Manger and a DBS check will be required.
2. Applicants must be able to travel to the UCS Campus in Taunton and to travel to placements within the county of Somerset.

On successful completion of the programme you will be a qualified Nursing Associate and it is expected you will be offered a Band 4 Nursing Associate role within the practice. You will be required to apply to the Nursing and Midwifery Council (NMC) for registration as a Nursing Associate before you are able to practise as a qualified Nursing Associate.

In addition, this role provides an access route to registered nursing with Accreditation of Prior Experience or Learning (APeL) opportunities to complete the full nursing degree.

**Application process**:

1. Applicants must have the support of the lead nurse and make an internal application to the Practice Manager, in writing, which **must** include a 500 word personal statement as follows:

“*Please outline below why you are applying for the role of Trainee Nursing Associate (500 words maximum).* ***Any Additional Learning Needs*** *(eg dyslexia) that you are aware of should be disclosed at the end of your personal statement as an additional paragraph and will not be counted within your 500 words.”*

1. If the Practice Manager accepts the applicant as being suitable to enrol onto the apprenticeship programme they must then send nominations to Krissie Bromly, Education Facilitator, Somerset Training Hub by email to: Krissie.bromly@nhs.net
2. Applications must include the candidate’s personal details, contact information and a copy of the supporting statement and evidence of the applicant’s qualifications.
3. Candidates will then be shortlisted for interview onto the programme. Full details of the interview process will be sent to successful applicants.

**Closing Date**: 14th February 2022

**Interviews:** 1st or 2nd March 2022

**On boarding day (enrolment day)** 23rd March 2022

Evidence of original certificates /qualifications must be produced at UCS campus **(TBC**)

Successful candidates will also be required to attend a 3 day induction at the UCS Taunton Wednesday 27th, 28th and 29th April 2022

Any queries and completed applications please direct to [Krissie.bromly@nhs.net](mailto:Krissie.bromly@nhs.net)

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| Employer’s Essential checklist | Seen by Practice manager signature | Yes | No | Comments The skill scan acts as a check to ensure students role is wide enough in scope to meet the requirements of this apprenticeship |
| Original qualifications certificates /  Maths/English  Grade C and above or functional skills level 2  **Essential** |  |  |  |  |
| Level 3 in any subject or equivalent in terms of both academic attainment and previous care experience. Or level 2 with a bridging skills for higher education in health or equivalent  **Essential** |  |  |  |  |
| Practice Assessor  **Essential** |  |  |  | Please provide contact name /email |
| Practice Supervisor  **Essential** |  |  |  | Please provide contact name/ email |
| Practice Audit  **Essential** |  |  |  | Krissie Bromly to action |
| Employer Skill Scan  **Essential**  The skill scan acts as a check to ensure students role is wide enough in scope to meet the requirements of this apprenticeship |  |  |  | UCS  16th Feb 2022 Practice Manager/lead nurse **only** information session 12-1pm  24th Feb 2022  Practice Managers/ Lead nurse **only**  Practical session  11-1pm |
| Indicate any additional learning needs  (e.g Dyslexia) |  |  |  |  |