***Primary Care Academy***

*(South West)*

**Educational facilitation skills course for primary and community care educators – Managing groups and presentation skills**

The Primary Care Academy (South West) would like to invite you to attend the regional educational facilitation skills course for primary and community care educators – Managing groups and presentation skills course.

Lead by Dr Steve Holmes and Dr Jill Wilson (Leads) Co-facilitator from Training Programme Director team in south west

This course is a “blended” course which will combine a half day virtual learning experience (mainly provision of the core knowledge, evidence and some tips on managing a group of learners and presentation skills followed by a whole day regional supportive educational experience with a mix of groups to put theory and learning into practice with a chance to facilitate, present and learn with colleagues with more feedback and tips on developing educational skills.

|  |  |
| --- | --- |
| Dates  | **Half day virtual meetings** (am and pm on 10th March and 31st March)  **Full day face to face meetings*** 25th March 2022 – Bristol
* 8th April 2022 – Plymouth
* 27th April 2022 – Bristol / Plymouth
* 28th April 2022 – Bristol / Plymouth

  |
| Facilitators  | Steve Holmes Jill Wilson (Leads) Co-facilitator from Training Programme Director team in south west  |
|   | Steve and Jill have been involved running the regional small group facilitators course for Health Education England since 2015 and are active in a variety of areas of presentation, facilitation across differing boundaries in the south west and nationally.    |

**Homework**

**Pre-half day virtual meeting**

Consider which presentations that you have been to which were particularly useful to you – and which were of little us.

Consider which small group meetings you have been to which were particularly useful to you and which were of little us.

What were the key factors that made useful / less useful? (We hope to collate this thinking)

**Face to face day session**

Plan a very rough outline of a half day session you might want to deliver to your educational group

Reflect on energisers / icebreakers / use of video clips that you have seen work well and work badly – bring a favourite with you

Prepare a maximum 5-minute presentation on a topic for learners (can be a summary of your half day – or something non-clinical, you can use powerpoint but this is not required) – the presentation should be something that you want to deliver and will help in small group discussion with colleagues.

**Aims**

To increase the knowledge, skills and positive attitudes of primary care educators in group facilitation.

To develop skills in facilitating small groups in an experiential manner

To enhance the ability of educators to plan and deliver structured educational sessions.

**Objectives**

To understand appropriate use of “energising and other strategies”

To develop skills in facilitating small groups.

To be able to identify behaviours in a small group setting that disrupt and enhance group performance.

To understand reasons for disruption and disengagement in group work.

To recognise “in action” characteristics of a successful educational session

To practice and develop skills to deliver successful educational sessions

To explore and apply relevant educational theory in group work

**Registration**

 To register your interest for this event, please complete the MS Form by clicking on the link below. Please ensure that you have completed the form by Monday 7th February 2022

<https://forms.office.com/Pages/ResponsePage.aspx?id=K5Gn_5ewMUGcD9DoB1Wyq56gJbduz3JJohOvgZ8oczBUOTUzODBDOVZETklEQ0kwTDgzV00xNjNRUi4u>

**PROGRAMME**

|  |  |
| --- | --- |
|   | **Half Day Virtual Session (Starts at 09.00 and 13.00) (rough times)**   |
| **00:00**  | **Introduction and outline of course** * Aims and objectives – and concerns or questions
* Quick suggested group rules
* Short presentations with time for discussion in larger group
 |
| 00:15  | **Educational Principle**s  - how do we learn? what is important to adults? What is the best way to learn? (Learning styles, VARK, androgogy and pedagogy, how much do we remember?)   |
| 01:00  | **Presentating in small and larger groups** (on line and face to face) – use of slides breaks etc.   |
| 01:30  | Morning break   |
| 01:45  | **Working in small groups – what is happening** Stages of group learning (group processes theory) Unconscious bias  Family dynamics (Button) and Group dynamics Parenting styles One off groups and long life groups   |
| 02:15   | **Working in small groups – behaviours that enhance and disrupt?** What are the behaviours?  What are some of the options?  On line behaviour and rules   |
| 02:45  | What are the priorities for our face to face day for you?  **Conclusions and house keeping for face to face day**   |
| 03:00  | Finish  |
|   | **Face to Face Day**   |
| 09.00  | Welcome Refreshments   |
| 09:30  | **Welcome, Introduction, Hopes & Fears and Group Rules (Large Group)** **Hopes and Fears**  A way of introducing aims, objectives, addressing concerns and getting groups on side.  **Group Rules** - why are they important?    |
| 10:00  | **Ice breakers, energisers and video clips** Use and misuse – why would I use these interventions?   |
| 10:30  | Morning Break – and a chance to network    |
| 11:00  | **Presentation skills in the small groups (and discussion about the rough plan for a half day session** suggest be prepared with any queries in case time is short   |
| 12:30  | Lunch time and networking   |
| 13:15   | **Working in small groups – behaviours that enhance and disrupt? When to intervene? (Large group discussion)**   |
| 13:45  | **Working in small groups – practical skills practice (part 1)** Managing behaviours that disrupt and how to intervene?   |
| 14:45  | Afternoon break   |
| 15:00  | **Working in small groups – practical skills practice (part 2)**   |
| 15:30  | **Summary – feedback and forward planning**   |
| 16:00  | Finish   |

 Steve Holmes (January 2022)