

Somerset New To Practice General Practice Fellowship Programme for Newly Qualified GPs.

Introduction

This fellowship is part of NHS Long Term Plan Commitment to aid primary care workforce recruitment and retention. It is a national scheme with regional variations. Somerset GP Education Trust and Training Hub are delighted to present the NHS England and NHS Improvement (NHSE/I) New to Practice Fellowship within Somerset.

Every newly qualified GP is entitled to join their local scheme of education and support for two years and we are delighted that in Somerset the majority have done so. It is designed to provide personalised support to newly qualified GPs to help gain confidence and to develop enjoyable, fulfilling and sustainable careers in general practice.

Eligibility

Available to ALL GPs within their first 12 months post CCT, who are in or intend to take on an NHS substantive post (salaried/partnership) in Somerset. It is extended to those who are/ have been on parental /sick leave. Our next cohort will be in Spring 2022.

Programme Overview

Induction

Somerset training hub will provide an online induction to the fellowship programme.

Peer-to Peer support

Fellows will be offered the opportunity to join a peer support group. Options may vary according to individual preferences.

Funded CPD time

Fellows will benefit from 1 session per week pro rata for CPD time. This time will cover programme attendance such as peer support, mentoring, learning and development opportunities. The remainder of the time is

for self directed CPD, with 6 monthly reflections of learning.

The SGPET membership will also be funded. This includes access to First Five, update courses, study days and online resources.

Clinical Supervision

It is desirable that receive regular support and clinical supervision meetings with their practice.

Mentorship and Coaching

Each fellow will be matched with an experienced mentors who will provide support, direction and an objective view on how each GP can develop and progress. There will also be access to career coaching.

Career development

The training hub, alongside the Primary Care Academy in the South West will provide learning and development opportunities, with an emphasis on wider working across the PCN or other sectors.

Stages of the Fellowship



Funding

Fellowship funding is paid quarterly to the employing practices. Fellows should agree with their practice whether this time is taken in addition to their current clinical time or whether they are released from clinical work.

For the purpose of this programme 1 session = 4 hours. CPD entitlement will be calculated based on the number of clinical sessions per week worked in the employing NHS practice. The following work will be not included: private sector work, other NHS settings, non-clinical NHS work or locum work. Reimbursement includes employment on costs.

Payment is by pro-rata reimbursement to the employer for up to one session per week at **the individual's actual salary** and in addition supported by an additional 30% toward on-costs of tax, NI and pension. The example below is using original fellowship sessional rate which was £7200 per session.

Number of clinical sessions	CPD time/week (hours)	Example of annual reimbursement if your sessional rate was £7200
8-10	4	£7200
7	3.5	£6300
6	3	£5400
5	2.5	£4500
4	2	£3600
3	1.5	£2700
2	1	£1800
1	0.5	£900

FAQS

Is there anything that funded CPD time can't be used for? It cannot be used for routine

clinical and administrative work, or for statutory and mandatory training.

Do I need additional indemnity? It is dependent on how you intend to use your CPD time. It is the fellow's responsibility to seek advice for their indemnity provider. There is no indemnity funding.

Are there study or project budgets? No, however we encourage fellows to discuss opportunities with their PCN and the Somerset Training Hub.

What happens if I take maternity/ paternity/ sick leave? The fellowship can be paused until work is resumed.

What happens if I change practice? This can continue if a fellow takes up another substantive role within Somerset. You may be able to transfer if you leave the area.

Application

To apply, register interest, or have any questions please contact Dr Catherine Ievers [catherine.ievers1@nhs.net]