

Introducing Somerset's Integrated Care System (ICS) Workforce Programme Team

Many of you will have come across us in your daily work, but for others we are a mystery, so we thought it was time we addressed that. We are generally known as the ICS (previously STP) Workforce Programme team, and we are a small but perfectly formed team of four.

We have backgrounds in various different fields, but have all come together to achieve the priorities of Somerset's Workforce Programme Board - you may have known this previously as the Local Workforce Action Board or LWAB.

Our shared vision is to create a vibrant, resilient & agile health and social care workforce and we're working together with partners such as Somerset County Council, Somerset's Clinical Commissioning Group (CCG), both NHS Trusts (Yeovil, and Somerset Foundation Trust), Spark, Skills for Care and Somerset's Registered Care Provider Association to attract, develop and retain talented colleagues in Somerset.



Hi, I'm Jane and I'm the Workforce Programme Manager and I am currently on secondment to the ICS from Somerset NHS Foundation Trust. My role with the ICS is around workforce transformation & linking us all up to work on key priorities for Somerset such as Proud to Care, workforce planning (thinking about what kinds of job roles we need now and in the future), and overseeing all the projects we have underway are on track and are supported. Some of you may recognise me from my days at Somerset County Council (2002-2010) – it's lovely to be back in Somerset, working with 'old' colleagues again and also the new ones I've met along the way too.



I am Helen - Somerset Nursing Workforce Development Programme Manager. I'm leading an exciting programme of work to build nursing career pathways within the county and ensure we have a sustainable nursing workforce into the future. We have agreed timelines to secure NMC (Nursing & Midwifery Council) approval in 2021 for delivering new nursing associate and nurse training programmes via the University Centre Somerset, and are busy planning the significant work required to make that a reality



I'm Oli, and I've been in the team since August 2019. You're most likely to have seen me talking about apprenticeships. I work across Learning & Development (from work experience to Advanced Practice) and using education and our role as employers to address social determinants of health. Pre-Covid I could be found in the Skills Hub at Musgrove, in County Hall or Wynford House – but for now you'll just see me over Teams with a toddler for a mascot!



Hello ☺ I am Jean, the Workforce Programme Assistant to Jane, Helen and Oli and the newest member of the team. I joined in mid July 2020 on secondment from Somerset County Council. No two days are the same in my role which is incredibly busy but rewarding. It sees me supporting Jane, Helen and Oli (and sometimes others) with all things admin related in order to free them up to do other amazing stuff. The last 3 months have been a steep learning curve for me not always helped by home working, but my colleagues are fantastic. I have my fingers in many work 'pies' so you may all come across me at some time.

Please feel free to contact us at:

Jane.graham13@nhs.net

Helen.stapleton2@nhs.net

Oliver.fletcher@nhs.net

Jean.painter@nhs.net