**Model letter to employers whose employees request a Hepatitis B immunisation for occupational health reasons**

Dear Employer

Your employee – [name] –hepatitis B risk assessment.

This person presented at my surgery and informed me that they have been advised by you to seek protection against hepatitis B because of the nature of his or her employment.

Under Health and Safety legislation employers have a duty to provide a safe working environment. Employers should undertake a risk assessment and arrange protection for employees, including, where necessary, immunisation against hepatitis B. If an assessment reveals a risk the employer has a duty to act and should make arrangements with a suitably qualified medical service to meet the relevant obligations.

This practice is not aware of the situation and hazards in your employee's workplace and does not have occupational expertise to advise on the risks involved.

It is therefore inappropriate for us to proceed with the immunisation and I have asked your employee to return to you so that you can deal with this appropriately. I should add that the NHS does not fund hepatitis immunisation for employment purposes.

We would be happy to discuss with you the provision of a non-NHS vaccination service once you have arranged the appropriate risk assessment.

Please do not hesitate to contact us if you have any questions about this letter.

Yours faithfully,

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