

Being an Effective Partner & Practice

Adrian Poole, Director & Employment Relations Specialist - 07419285214

www.apers.co.uk

Or 'Take Back Control'

But not in a Nigel Farage way!!





Questions to you:



What does it mean to be a partner?

Why be a partner?

What skills do you require to be a partner?

What distinguishes one partner from another?



Partners In Practice

Not just clinicians!!

- Employers
- Leaders
- Managers
- Business people

Partners in Practice



Good partners lead by example Good partners = good practices Good practices:

- Are economically stable
- Are sustainable
- Attract and retain staff
- Have fewer legal issues

i.e. the buck stops with you!!

Partners in Practice



- Senior partner/Managing partner?
- Probation
- Role profiles
- Lines of responsibility
- Accountability
- Appraisals/objectives
- Partnership agreement