

Looking after IMGs

Taku Chinomona

Who am I

- Near-Peer IMG Support Fellow, for the Somerset Patch
- Main purpose - To work with Somerset VTS to offer **near-peer support for doctors in training**, with a focus on supporting international medical graduates and the equality, diversity and inclusion (ED&I) agenda

Why the need

Differential Attainment is 'the observed gap in the achievements of different cohorts of individuals based on factors beyond their individual ability

This, as you may be aware, has been the case between British trained Doctors in training (DiTs) and International Medical Graduates (IMG)



Why the need

- DA causes are complex and multifactorial, so we need a holistic approach to trainee performance:
- Understanding the whole range of factors that affect a trainee's performance.
- This could include mental health and wellbeing, practical issues around finances, housing, visas and immigration as well as curricula and learning



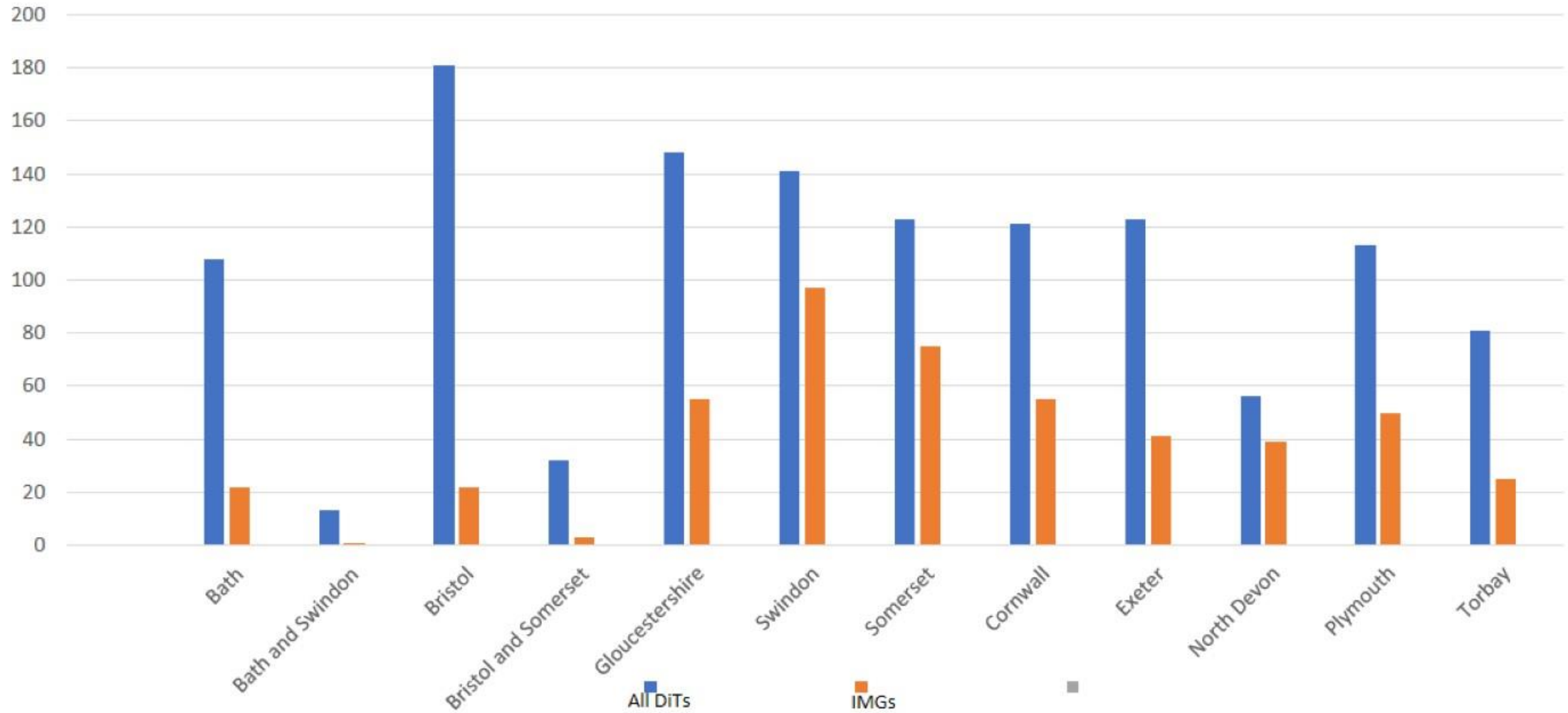
Why the need

Someone with
lived in
experiences

Peer support –
nothing to do with
the trainees'
assessments

Support not
limited to IMGs
only

IMGS Across SW



Areas of support

I am able to
support in these
areas:

visa related
questions/issues,

CCT preparation /
life after CCT,

Exam preparation

Portfolio

General pastoral
support

Common areas of struggle



Communication



Exams



Adapting to the structure
and culture of the NHS



Social – driving, childcare,
friendship/connections

Roles and Activities

- Drop-in sessions for IMG trainees
- Support with delivery of teaching during education days
- Working with ED&I team
- GP Education team meetings -to plan, deliver and evaluate GP vocational training scheme in Somerset



Visa

- My story
- What does it mean for practices in Somerset

