

First Contact Practitioners and Advanced Practitioners in Primary Care

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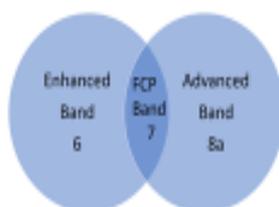
GP Training Programme Director

HEE Clinical Adviser

Primary Care Lead – Derbyshire Advanced Practice Strategy Group

Standardisation across AHP Professions in primary care

- Same training pathway
- Same supervision
- Same governance
- Aligns with GP Training



- An FCP works in the overlap between an enhanced level of practice and an advanced level
- They are at entry point on the Advanced pathway but although work at Masters level (level 7) clinically Have not fully gained level 7 across all pillars of Practice
- The top up to level 7 across all 4 pillars is explicit

What is an advanced practitioner?



An AP is a clinician working at an advanced level across all four pillars of advanced practice at master's level (QAA level 7)



The four pillars of AP are: Research, Leadership and Management, Education, and Clinical Practice.

Pre Registration
Degree

Postgraduate
learning in practice

Primary care
training for First
Contact Roles
Portfolio routes
and taught HEI
module

Entry to Primary
Care

With the inclusion
of placements in
primary care

MINIMUM of 3
YEARS

Minimum of 4-6 months via
portfolio routes; theory (stage 1)
verified PRIOR to entry into PC.
Stage 2 completed in PC

Taught FCP HEI
level 7 module: 10
months

Continuation to
Advanced Practice
(stage 3)

New AHP Roles in Primary care



MSK

PARAMEDICS

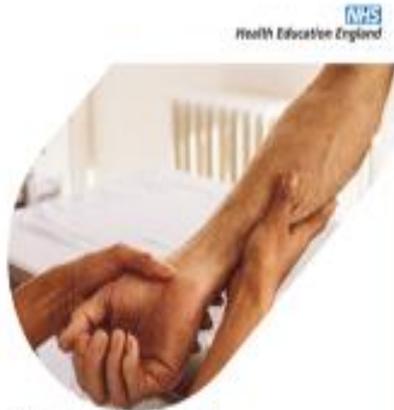
First Contact
Practitioners/ Advanced
Practitioners

PODIATRY

DIETETICS

OCCUPATIONAL
THERAPY

Roadmap Timelines



First Contact Practitioners
and Advanced Practitioners in
Primary Care: (Musculoskeletal)
A Roadmap to Practice

Developing people
for health and
healthcare
www.hee.nhs.uk



First Contact Practitioners
and Advanced Practitioners in
Primary Care: (Paramedic)
A Roadmap to Practice

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healthcare
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January 2021

- MSK – Landed October 2020
- PARAMEDICS – Landed January
- PODIATRY – Late February 2021
- DIETETICS – Spring 2021
- OT – Spring 2021

First Contact Practitioner Band 7

Advanced Clinical Practitioner Band 8a

Manages undifferentiated undiagnosed conditions

- Able to identify red flags and underlying serious pathology and take appropriate action
- Works within practice, across PCN, multi-organisational, cross professions and across care pathways and systems including health, social care and the the voluntary sectors
- High level complex decision making to inform the diagnosis, investigation, management and on referral within scope of practice
- Actively takes a personalised care approach to enable shared decision making with the presenting person
- Contributes to audit and research projects
- Contributes to education and supervision within their scope of practice for the multi-professional team.
- Facilitates interprofessional learning in area of expertise
- Promotes and develops area of expertise across care pathways
- Working toward Advanced Clinical Practice (level 7 across all 4 pillars)

• Manages undifferentiated undiagnosed conditions

- Able to identify red flags and underlying serious pathology and take appropriate action
- Works within practice, across PCN, CCG and ICS, multi organisational, cross professions and across care pathways and systems including health, social care and the voluntary sectors
- High level of complex decision making to inform diagnosis, investigation complete management of episodes of care within a broad scope of practice
- Flexible skill set to adapt to and meet needs of the PCN population and support public health
- Manages medical complexity
- Actively takes a personalised care and population-centered care approach to enable shared decision making with the presenting person
- Actively engages in care from a population care viewpoint
- Leads audit and research projects
- Leading audit within areas of capability
- Provides Multi-professional AP clinical and CPD supervision across all 4 pillars with relevant training
- Leads education in their area of expertise
- Enables, facilitates, and supports change across care pathways and traditional boundaries
- Working toward level 8

FCP- ACP HEE Road Map

Supervision & Verification – why is this different?



- Primary Care Setting – multi-professional approach
- Practitioners seeing undifferentiated presentations and & undiagnosed conditions - diagnostic clinicians
- To provide governance – supports a new standard
- Undertaking Workplace Based Assessments (WPBA)
- Verifying practice – academic level 7 - held to account

Definition

Supervisor Training

WPBA & Portfolio tools

Verification process

Supervision & Support

ACP Primary Care Forum

ACP lead

Links in with ACP Leads from other clinical settings

Training Hub

ACP expertise from forum lead & HEE Faculty Lead

Links with PC multiprofessional team at all levels

HEE Primary Care School

Links with HEE Centre for Advancing Practice

Link with HEE Regional ACP Faculty Lead

