PERSON SPECIFICATION – PRACTICE NURSE

|  |  |  |
| --- | --- | --- |
| **Factors** | **Essential / Desirable** | **How Assessed** |
| **Education & Qualifications** |  |  |
| Registered General Nurse | **E** | **Application Form/Certificate** |
| Current NMC Registration | **E** | **Application Form/Certificate** |
| A demonstrable commitment to continuous professional development | **E** | **Application Form/ Interview/Certificate** |
| Qualifications in: Asthma, COPD, Diabetes, Cervical Cytology, Contraception | **D** | **Application Form/ Interview/Certificate** |
| **Knowledge , Experience & Skills** |  |  |
| General Practice experience with ability to work in a multi-disciplinary setting | **D** | **Application Form/Interview** |
| Knowledge of clinical governance issues | **E** | **Application Form/Interview** |
| Knowledge of health promotion strategies | **E** | **Application Form/Interview** |
| Competent in basic nursing skills required for the post | **E** | **Application Form/Interview** |
| Experience of implementing protocols and clinical guidelines | **E** | **Application Form/Interview** |
| Knowledge of nurse led management of patients with long term conditions | **E** | **Application Form/Interview** |
| Knowledge of nurse led management of patients with long term conditions including asthma, COPD and/or diabetes | **D** | **Application Form/Interview** |
| Knowledge of immunisations and screening programmes | **E** | **Application Form/Interview** |
| Knowledge of travel vaccinations | **D** | **Application Form/Interview** |
| Knowledge of patient group directions, patient specific directions, associated policy | **D** | **Application Form/interview** |
| Infection prevention & control | **E** | **Application Form/Interview** |
| Experience of using clinical computer systems | **E** |  |
| Experience of general practice clinical systems | **D** | **Application Form/Interview** |
| Experience of EMIS Web clinical system | **D** | **Application Form/Interview** |
| **Qualities/Attributes** |  |  |
| An understanding, acceptance and adherence to the need for strict confidentiality | **E** | **Application Form/Interview** |
| Ability to use own judgement, resourcefulness and common sense | **E** | **Application Form/Interview** |
| Ability to work without direct supervision and determine own workload priorities | **E** | **Application Form/Interview** |
| Ability to work as part of an integrated multi-skilled team | **E** | **Application Form/Interview** |
| Excellent communication skills | **E** | **Interview** |
| Able to work in a developing environment | **E** | **Application Form/Interview** |
| Flexible and adaptable and able to work according to changing need | **E** | **Application Form/Interview** |
| **Other** |  |  |
| Ability to work core and extended hours which may include evenings and weekends | **E** | **Interview** |