

Appendix 3 - Interview Assessment Criteria

Experience
Commitment to and experience of working as part of a multi-disciplinary and skill mixed team environment
In practice as a General Practitioner / locum practitioner
Experience of working in a senior leadership role
Experience of working to achieve standards within the Quality and Outcome Framework (QOF)
Experience of working in primary care in an area with significant health problems
Development of areas of clinical expertise
Experience of audit and improving care for patients
Knowledge and Skills
Understanding the role of medical services in a wider public health agenda
Knowledge of General Practice Commissioning, Contracting, and Funding
Knowledge of the demographic characteristics that affect health and health care in the area
Understanding current NHS policies
Understanding of the health and social needs of a local practice patient population and their variation in different practices
Understanding the current issues and challenges facing General Practice and wider Primary Care