**GP – Warwick House Medical Practice**

**At Salaried (including Newly Qualified), Employed or Consultant level**

***Exceptional opportunity with this innovative primary care/general practice provider at our Medical Practice in Taunton, Somerset. Up to full time sessions with attractive and comprehensive remuneration package; excellent relocation support.***

This position is for up to 8 GP sessions per week. A special interest in a particular area of healthcare would be an advantage, but a willingness to share the load and work with our dedicated team is a must. Symphony also welcomes and supports newly qualified GPs by providing a GP Mentorship Scheme and supporting the NHS GP Fellowship Scheme so that you hit the ground running.

**Taunton - Our Practice & Town**

Warwick House Medical Practice is situated in Taunton, the county town of Somerset. Our practice cares for around 7,500 patients, covering an urban and semi-rural population. Our size allows us to be flexible and to innovate and adapt whilst valuing a supportive and open culture amongst our staff. We are continually looking to improve the patient experience and place a strong emphasis on high quality 'family' practice. We’re also part of Symphony, the largest GP provider in Somerset so benefit from the experience and learning across a network of 20 practices. We have an experienced and enthusiastic multi-disciplinary team providing care to all our patients.

Our transport links are great - we have fast links to London, Bristol, Exeter and Bath by rail or road. And Bristol, Bournemouth, Southampton and Exeter International Airport links Somerset to the world.

Taunton is a bustling town with much to offer, including diverse shopping, restaurants, and regularly hosted international music and sporting fixtures. Straddled between areas of outstanding natural beauty and the idyllic rolling hills of Exmoor, featuring national hotspots for cycling, surfing, and climbing such as Cheddar Gorge, there’s plenty to keep you occupied.

Taunton is home to some of the best schools in the country ranging from Public institutions such as King’s College, Queens College and Taunton School, to award winning state schools such as Richard Huish College which has been ranked in the top 10 of A-level providers nationally for the last eight years, through to secondary’s ranking in the top 5% nationally such as The Castle school in Taunton.

<http://gpinsomerset.com/life-in-somerset/>

[Find out more about Taunton](https://www.visitsomerset.co.uk/discover-somerset/towns-villages/west-somerset/taunton-%282%29)

**The role**

You would undertake all the clinical duties associated with a GP working in primary care, without the responsibilities and risks associated with being a partner. We can offer opportunities from salaried through to employed and consultant level GP posts depending on your experience and the level of responsibility you take on at the practice.

All GPs working for us are paid as Employees, unlike Partners, which means less risk for you and more time to focus on patient care. We put patients first, with our Employed and Consultant GPs working flexibly according to need, so contributing to areas such as QOF, QI, training and research projects providing a huge amount of variety to the role. However, our Salaried GPs have a clearly defined job plan setting out the hours of work and responsibility and tasks associated with the role.

Through annual appraisal, we encourage career development and progression and are keen to support GPs who wish to extend their role, or have specialist skills which can be utilised in primary care. We recognise that some GPs will wish to stay salaried, and some will wish to assume more responsibility once they have found their feet and aspire to Employed or Consultant roles.

**Job Description** – see attached JD and person spec for a full breakdown of the role and responsibilities

**About Symphony Healthcare Services**

Symphony Healthcare Services was established in 2016 as part of the award-winning Symphony Programme Vanguard, developing new models of care. We now support 20 practices across Somerset (including one in Devon) providing care for 120,000 patients.

Symphony has developed a model where each practice is encouraged to operate autonomously, but as a subsidiary of Yeovil Hospital and with the backing and economies of scale from a central support team (particularly for HR and strategic management matters).

Providing NHS services is at the heart of what we do. Our vision is to ensure that primary care is sustainable for patients and practices in Somerset, and we aim to be a national exemplar for primary care provision. We work closely with our practice teams to support, develop and transform patient care and working practices with innovation and technology at the heart of what we do. We also work hard to make sure primary care has a loud voice in Somerset.

Warwick House Medical Practice joined Symphony Healthcare Services in 2021. By working at scale in primary care in Somerset we can offer you the opportunity to develop specialist skills in the areas of clinical management, training or leadership with the support of a larger organisation to develop your GP career.

**Benefits**

So that our GPs achieve the work/life balance they deserve, and are rewarded for their skills and experience, and flourish as individuals, we offer:

* flexible roles and working options
* support for those with specialist skills and experience
* a Mentorship Scheme for newly qualified GPs who will be supported by an experienced GP mentor
* car lease scheme
* cycle to work scheme
* attractive relocation support
* freedom to join our new in house GP locum agency, Symphony Flex, with additional competitive pay rates.
* centralised hubs for Workflow and Medicines Management, reducing the admin burden on GPs
* standard and consistent work practices built on best practice
* close links to the wider Somerset integrated health system, Somerset LMC, SGPET and the Somerset Training Hub

**For more information about this role or to arrange an informal visit**, please contact Sian Mara (Practice Manager) on Sian.mara@nhs.net

If this advert has sparked your interest in being a Symphony GP within Somerset please contact us on SymphonyHR@ydh.nhs.uk