**GP – Wincanton Health Centre**

**At Salaried (including Newly Qualified), Employed or Consultant level**

***Exceptional opportunity with this innovative primary care provider at our practice in Wincanton, Somerset. Up to 6 sessions with attractive and comprehensive remuneration package; excellent relocation support.***

Symphony welcomes and supports newly qualified GPs by providing a GP Mentorship Scheme and supporting the NHS GP Fellowship Scheme so that you hit the ground running. We are a teaching and training practice for undergraduates and GP Specialist Trainees so can support you if you are at the start of your career or help you to develop your teaching portfolio by teaching medical students through to GP trainees.

**Wincanton - Our Practice & Town**

We’re an innovative and semi-rural training practice on the borders of Somerset, Dorset and Wiltshire. Wincanton is a thriving town with unique cafes and eateries, very close to Bruton and Castle Cary with excellent links to the A303 and London and home to the famous Wincanton Racecourse.

The practice supports over 9000 patients and the large multidisciplinary team includes an acute team of Nurse Practitioners and Paramedic Practitioners who manage all on-the-day demand, acute home visiting and the minor injury service for the locality.

We’re also part of Symphony Healthcare Services, a large and innovative primary care provider in Somerset supporting a network of 20 GP practices. By working at scale in primary care we can offer you the opportunity to develop specialist skills with the support of a larger organisation to develop your GP career. We are also a member of Rural PCN

[Being a GP in Somerset](http://gpinsomerset.com/life-in-somerset/)

More about [Wincanton](https://www.visitsomerset.co.uk/discover-somerset/towns-villages/south-somerset/market-towns-in-south-somerset/south-somerset-(1)/wincanton-(1))

**The role**

You would undertake all the clinical duties associated with a GP working in primary care, without the responsibilities and risks associated with being a partner. We can offer opportunities from salaried through to employed and consultant level GP posts depending on your experience and the level of responsibility you take on at the practice.

All GPs working for us are paid as Employees, unlike Partners, which means less risk for you and more time to focus on patient care. We put patients first, with our Employed and Consultant GPs working flexibly according to need, so contributing to areas such as QOF, QI training and research projects providing a huge amount of variety to the role. However, our Salaried GPs have a clearly defined job plan setting out the hours of work and responsibility and tasks associated with the role.

Through annual appraisal, we encourage career development and progression and are keen to support GPs who wish to extend their role, or have specialist skills which can be utilised in primary care. We recognise that some GPs will wish to stay salaried, and some will wish to assume more responsibility once they have found their feet and aspire to Employed or Consultant roles.

**Job Description** – see attached JD and person spec for a full breakdown of the role and responsibilities

**About Symphony Healthcare Services**

Symphony Healthcare Services was established in 2016 as part of the award-winning Symphony Programme Vanguard, developing new models of care. We now support 20 practices across Somerset (including one in Devon) providing care for 120,000 patients.

Symphony has developed a model where each practice is encouraged to operate autonomously, but as a subsidiary of Yeovil Hospital and with the backing and economies of scale from a central support team (particularly for HR and strategic management matters).

Providing NHS services is at the heart of what we do. Our vision is to ensure that primary care is sustainable for patients and practices in Somerset, and we aim to be a national exemplar for primary care provision. We work closely with our practice teams to support, develop and transform patient care and working practices with innovation and technology at the heart of what we do. We also work hard to make sure primary care has a loud voice in Somerset.

Wincanton Health Centre joined Symphony Healthcare Services in 2017. By working at scale in primary care in Somerset we can offer you the opportunity to develop specialist skills in the areas of clinical management, training or leadership with the support of a larger organisation to develop your GP career.

**Benefits**

So that our GPs achieve the life balance they deserve, and are rewarded for their skills and experience, and flourish as individuals, we offer:

* flexible roles and working options
* support for those with specialist skills and experience
* a Mentorship Scheme for newly qualified GPs who will be supported by an experienced GP mentor
* car lease scheme
* cycle to work scheme
* attractive relocation support
* freedom to join our new in house GP locum agency, Symphony Flex, with additional competitive pay rates.
* centralised hubs for Workflow and Medicines Management, reducing the admin burden on GP’s
* standard and consistent work practices built on best practice
* close links to the wider Somerset integrated health system, Somerset LMC, SGPET and the Somerset Training Hub

For more information about this role or to arrange an informal visit, please contact Sarah Jones (Practice Manager) on [sarah.jones81@nhs.net](mailto:sarah.jones81@nhs.net)

If this advert has sparked your interest in being a Symphony GP within Somerset, please contact us – [SymphonyHR@ydh.nhs.uk](mailto:SymphonyHR@ydh.nhs.uk)