**GP – Highbridge Medical Centre**

**At Salaried (including Newly Qualified), Employed or Consultant level**

***Exceptional opportunity with this innovative primary care/general practice provider at our Medical Centre in Highbridge, Somerset. Up to full time sessions with attractive and comprehensive remuneration package; excellent relocation support.***

This position is for up to 8 GP sessions per week. Symphony welcomes and supports newly qualified GPs by providing a GP Mentorship Scheme and supporting the NHS GP Fellowship Scheme so that you hit the ground running. We are a teaching and training practice for undergraduates and GP Specialist Trainees so can support you if you are at the start of your career or help you to develop your teaching portfolio by teaching medical students through to GP trainees.

**Highbridge - Our Practice & Town**

Highbridge Medical Centre is a large, well established practice with an on-site pharmacy. Our integrated, multidisciplinary team includes nurse practitioners and ECPs and provides a wide range of services to around 12,000 patients. We are part of Symphony Healthcare Services, the largest GP provider in Somerset so benefit from the experience and learning across a network of 20 practices.

We can offer the best of both worlds – a friendly practice in a market town location, yet with the support of a network of practices behind you so you can concentrate on patient care. Intrigued? Please read on…

Our transport links are great - The M5, Bristol Airport and train routes to London mean that Highbridge is very conveniently located.

Highbridge is a charming town based on the edge of the Somerset Levels. The area is surrounded by sandy coast with Burnham-on- Sea and its iconic lighthouse a stone’s throw, and sandwiched between the Mendip Hills and Quantocks for exploring, horse-riding and mountain biking. Highbridge is a bustling town with a number of eateries, restaurants, and shops.

<http://gpinsomerset.com/life-in-somerset/>

<https://www.visitsomerset.co.uk/discover-somerset/towns-villages/north-west-somerset/highbridge>

**The role**

You would undertake all the clinical duties associated with a GP working in primary care, without the responsibilities and risks associated with being a partner. We can offer opportunities from salaried through to employed and consultant level GP posts depending on your experience and the level of responsibility you take on at the practice.

All GPs working for us are paid as Employees, unlike Partners, which means less risk for you and more time to focus on patient care. We put patients first, with our Employed and Consultant GPs working flexibly according to need, so contributing to areas such as QOF, QI, training and research projects providing a huge amount of variety to the role. However, our Salaried GPs have a clearly defined job plan setting out the hours of work and responsibility and tasks associated with the role.

Through annual appraisal, we encourage career development and progression and are keen to support GPs who wish to extend their role, or have specialist skills which can be utilised in primary care. We recognise that some GPs will wish to stay salaried, and some will wish to assume more responsibility once they have found their feet and aspire to Employed or Consultant roles.

**Job Description** – see attached JD and person spec for a full breakdown of the role and responsibilities

**About Symphony Healthcare Services**

Symphony Healthcare Services was established in 2016 as part of the award-winning Symphony Programme Vanguard, developing new models of care. We now support 20 practices across Somerset (including one in Devon) providing care for 120,000 patients.

Symphony has developed a model where each practice is encouraged to operate autonomously, but as a subsidiary of Yeovil Hospital and with the backing and economies of scale from a central support team (particularly for HR and strategic management matters).

Providing NHS services is at the heart of what we do. Our vision is to ensure that primary care is sustainable for patients and practices in Somerset, and we aim to be a national exemplar for primary care provision. We work closely with our practice teams to support, develop and transform patient care and working practices with innovation and technology at the heart of what we do. We also work hard to make sure primary care has a loud voice in Somerset.

Highbridge Medical Centre joined Symphony Healthcare Services in 2017. By working at scale in primary care in Somerset we can offer you the opportunity to develop specialist skills with the support of a larger organisation to develop your GP career.

**Benefits**

So that our GPs achieve the life balance they deserve, and are rewarded for their skills and experience, and flourish as individuals, we offer:

* flexible roles and working options
* support for those with specialist skills and experience
* a Mentorship Scheme for newly qualified GPs who will be supported by a GP Trainer
* car lease scheme
* cycle to work scheme
* attractive relocation support
* freedom to join our new in house GP locum agency, Symphony Flex, with additional competitive pay rates.
* centralised hubs for Workflow and Medicines Management, reducing the admin burden on GPs
* standard and consistent work practices built on best practice
* close links to the wider Somerset integrated health system, Somerset LMC, SGPET and the Somerset Training Hub

**For more information about this role or to arrange an informal visit**, please contact Adam Willis (Clinical Lead) – adam.willis1@nhs.net

 If this advert has sparked your interest in being a Symphony GP within Somerset please contact us on SymphonyHR@ydh.nhs.uk