|  |  |  |
| --- | --- | --- |
| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| Communication skills | Ability to communicate well with colleagues regarding patients and work related issues.  Able to communicate effectively with patients. |  |
| Clinical skills | Phlebotomy |  |
| IT Skills | Computer literate | Experience of using primary care IT systems  Experience of using INR Star software |
| Experience | Experience of working in the NHS | Experience of working in a primary care setting |
| Qualifications | Phlebotomy training certificate |  |
| Other | Highly motivated  Flexibility  Enthusiasm  Team player  Ability to work under pressure |  |