**Clinical Pharmacist - Job specification**

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| **Essential/Desirable** | **Criteria** | **Assessment** |
| **Requirements: Professional Registration and Qualifications** | | |
| Essential | Maintain registration with the General Pharmaceutical Council | CV Evidence of current registration |
| Essential | Relevant undergraduate degree in pharmacy (BPharm, MPharm or equivalent) | CV Interview |
| Essential | Independent prescriber or working towards/ intent of gaining qualification | CV Interview |
| **Requirements: Skills, Knowledge and Experience** | | |
| Essential | Minimum of 2 years post registration experience | CV |
| Essential | Interest in the development of the general practice clinical pharmacist role | Interview |
| Desirable | Portfolio of evidence of continuous professional development and post‐ qualifying experience | CV Interview |
| Essential | Evidence of multi‐disciplinary working | CV Interview |
| Essential | Clear, concise record keeping/ report writing skills | CV Interview |
| Desirable | Able to drive and has access to car or equivalent for travel between practices | CV Interview |
| Desirable | Knowledge/experience of EMIS Web | CV Interview |
| Essential | Ability to undertake audits and QiP | Interview |
| Essential | Good IT skills ‐ ability to use Word, Excel, Power ppppoPoint, and Internet to obtain and analyse information | CV Interview |
| Desirable | Experience in Mental Health work | CV Interview |
| **Requirements: Personal attributes** | | |
| Essential | Team player with willingness to learn | Interview |
| Essential | Excellent communication and organisational skills  Demonstrates use of appropriate communication to gain the co‐operation of relevant stakeholders | CV Interview |
| Essential | Flexible and adaptable approach to working  Hard working, reliable, honest and approachable | Interview |
| Essential | Ability to work under pressure and achieve tight deadlines in a complex/changing environment | Interview |
| Essential | Be able to organise workload and work autonomously and within a team  Able to recognise personal limitations and refer to more appropriate colleague(s) when necessary | CV Interview |
| Essential | Self‐motivated and directed | Interview |
| Essential | Ability to work autonomously with minimal supervision | CV Interview |