**PRACTICE NURSE**

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|  | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS** |  |  |
| Registered Nurse | **🗸** |  |
| Post graduate diploma or degree (primary care) |  | **🗸** |
| **EXPERIENCE** |  |  |
| Experience of working in a primary care environment | **🗸** |  |
| Experience of working as a practice nurse | **🗸** |  |
| Experience of chronic disease management |  | **🗸** |
| **CLINICAL KNOWLEDGE & SKILLS** |  |  |
| Wound care/removal of sutures and staples | **🗸** |  |
| ECGs | **🗸** |  |
| Venepuncture | **🗸** |  |
| Chaperone procedure | **🗸** |  |
| Requesting pathology tests | **🗸** |  |
| Immunisations (routine, childhood and travel) | **🗸** |  |
| Women’s health (cervical cytology, contraception, etc.) | **🗸** |  |
| Understands the importance of evidence based practice | **🗸** |  |
| Broad knowledge of clinical governance | **🗸** |  |
| Ability to record accurate clinical notes | **🗸** |  |
| Ability to work within own scope of practice and understanding when to refer to GPs | **🗸** |  |
| Knowledge of public health issues in the local area |  | **🗸** |
| Awareness of issues within the wider health arena |  | **🗸** |
| Knowledge of health promotion strategies | **🗸** |  |
| Understands the requirement for PGDs and associated policy | **🗸** |  |
| **SKILLS** |  |  |
| Excellent communication skills (written and oral) | **🗸** |  |
| Strong IT skills | **🗸** |  |
| Clear, polite telephone manner | **🗸** |  |
| Competent in the use of Office and Outlook | **🗸** |  |
| EMIS user skills | **🗸** |  |
| Effective time management (planning and organising) | **🗸** |  |
| Ability to work as a team member and autonomously | **🗸** |  |
| Good interpersonal skills | **🗸** |  |
| Problem solving and analytical skills | **🗸** |  |
| Ability to follow clinical policy and procedure | **🗸** |  |
| Experience with audit |  | **🗸** |
| Experience with clinical risk management |  | **🗸** |
| **PERSONAL QUALITIES** |  |  |
| Polite and confident | **🗸** |  |
| Flexible and cooperative | **🗸** |  |
| Motivated, forward thinker | **🗸** |  |
| Problem solver with the ability to process information accurately and effectively, interpreting data as required | **🗸** |  |
| High levels of integrity and loyalty | **🗸** |  |
| Sensitive and empathetic in distressing situations | **🗸** |  |
| Effectively able to communicate and understand the needs of the patient | **🗸** |  |
| Commitment to ongoing professional development | **🗸** |  |
| Effectively utilises resources | **🗸** |  |
| Punctual and committed to supporting the team effort | **🗸** |  |
| **OTHER REQUIREMENTS** |  |  |
| Flexibility to work outside of core office hours | **🗸** |  |
| Disclosure Barring Service (DBS) check | **🗸** |  |
| Occupational health clearance | **🗸** |  |
| NMC Registration | **🗸** |  |