# Yetminster Health Centre

# Person Specification – Practice Nurse

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| Qualifications | **Essential** | **Desirable** |
| Registered General Nurse (RGN) Qualification | ✓ |  |
| Current Nursing & Midwifery Council (NMC) registration | ✓ |  |
| Diploma in Practice Nursing |  | ✓ |
| Diploma in Chronic Disease Management (COPD, Asthma, Diabetes, CHD) |  | ✓ |

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| Experience | **Essential** | **Desirable** |
| Experience of working in General Practice |  | ✓ |
| Experience and competence of nursing procedures/skills and duties outlined in the Job Description |  | ✓ |
| Ability to work within a multi-disciplinary team | ✓ |  |
| Experience of using own initiative |  | ✓ |
| Experience of using computerised medical record systems |  | ✓ |
| Family planning |  | ✓ |
| Evidence of recent updating in primary care |  | ✓ |

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| Skills | **Essential** | **Desirable** |
| IT skills (MS Office, Internet etc.) | ✓ |  |
| Interpersonal skills (Communication both written & oral) | ✓ |  |
| Time Management and the ability to work to deadlines | ✓ |  |
| Ability to follow policies and procedures | ✓ |  |
| Problem solving skills | ✓ |  |

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| Behaviours | **Essential** | **Desirable** |
| Smart, polite and confident | ✓ |  |
| Planning and organising | ✓ |  |
| Performing under pressure | ✓ |  |
| Adaptability | ✓ |  |
| Using initiative | ✓ |  |
| Team working | ✓ |  |
| Self motivated | ✓ |  |
| Flexibility | ✓ |  |
| Confidentiality | ✓ |  |

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| Knowledge | **Essential** | **Desirable** |
| Knowledge of clinical governance | ✓ |  |
| An understanding of a General Practice environment |  | ✓ |
| Knowledge of clinical audits |  | ✓ |
| A driver’s licence and access to own transport | ✓ |  |